



Natural Environment Cross-divisional risks – Summary Risk Register

Generated on: 23 August 2023

Rows are sorted by Risk Score. New risks, marked with * are included in detail on the following pages.

Risk code	Risk title	Current risk score	Current risk score indicator	Target risk score	Target risk score indicator	Direction of travel (since last assessment)	Flight path (last 10 assessments)
ENV-NE 003	Repair and maintenance of buildings and structural assets	32		24			
ENV-NE 004	Pests and diseases	16		12			
ENV-NE 010	Budget pressures	16		12			
ENV-NE 012*	Wildlife management	16		8			
ENV-NE 014*	Lack of asset register	16		1			
ENV-NE 001	Health & Safety	12		8			
ENV-NE 002	Extreme weather and climate change	12		8			
ENV-NE 005	Impact of development	12		8			
ENV-NE 011	Recruitment and retention of staff	12		4			
ENV-NE 013*	Increased visitor pressure	8		6			

Appendix 6

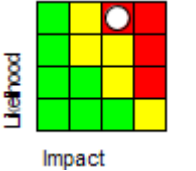
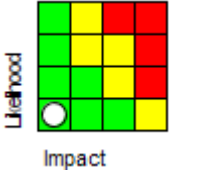

Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score		Risk Update and date of update	Target Risk Rating & Score		Target Date/Risk Approach	Current Risk score change indicator
ENV-NE 012 Wildlife management 22-Aug-2023 Emily Brennan	<p>Cause: Control of wildlife is necessary across the Natural Environment sites to ensure populations remain healthy and in balance with their environment, to conserve biodiversity and protect carbon stocks. For example, deer culling and grey squirrel control. Humane despatch of injured wildlife may also be necessary. These activities often require the use of firearms.</p> <p>Event: Failure to maintain and/or follow robust plans and policies to undertake deer culling and other wildlife controls responsibly, to a sufficiently high standard, in compliance with legal requirements, and with due regard to health, safety and animal welfare.</p> <p>Effects: Injury to staff or members of the public due to non-compliant use of firearms, lone working etc; risk to human health; road traffic accidents; damage to property. Detrimental impact on stakeholder relationships; negative publicity; reputational risk.</p>	<p style="text-align: center;">16</p>	Deer management is a key issue at Epping Forest - contractors are due to be appointed to carry out a cull in the coming months. This will be managed carefully to ensure the work is undertaken by responsible contractors and in accordance with local policies and legal requirements. We will work with the Media Team to manage communications. Other wildlife management actions and associated policies are in place across the division and are kept under regular review to manage the risk.	<p style="text-align: center;">8</p>	31-Dec-2024			
					Reduce		Constant	

Action no	Action description	Latest Note	Action owner	Latest Note Date	Due Date
ENV-NE 012a	Deer management at Epping Forest	Appoint contractors to undertake a deer cull at Epping Forest. Contractors to be carefully selected to ensure the work is carried out responsibly, safely, and compliantly. Ensure robust management of staff and contractors and maintain a detailed, accurate, audit trail.	Emily Brennan	22-Aug-2023	31-Mar-2024
ENV-NE 012b	Monitoring programme to assess the impact of grey squirrels.	Undertake a monitoring programme to assess the impact of grey squirrels. Use the outcomes to formulate an appropriate action plan if necessary.	Emily Brennan	22-Aug-2023	31-Mar-2024
ENV-NE 012c	Work with the Media Team to manage communications.	Work closely with the Media Team to manage communications about deer management and	Emily	22-Aug-	31-Mar-

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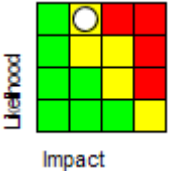
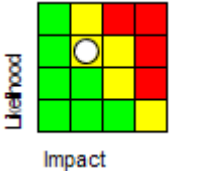

		other wildlife control.	Brennan	2023	2024
ENV-NE 012d	Keep relevant policies under review.	Review and update Divisional and site-specific Firearms and other relevant policies (e.g. lone working) on a regular basis, and ensure they are communicated to appropriate staff.	Emily Brennan	23-Aug-2023	31-Dec-2024

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Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score		Risk Update and date of update	Target Risk Rating & Score		Target Date/Risk Approach	Current Risk score change indicator
ENV-NE 014 Lack of asset register 22-Aug-2023 Emily Brennan	Cause: We do not hold an accurate, comprehensive, asset register for the Natural Environment sites. Event: We do not know the ownership details of all our assets. Effect: Potential to be non-compliant with Charity Commission requirements.		16	A full asset review is underway which will result in the compilation of a comprehensive, accurate Asset Register. This will enable us to identify the ownership of our assets and ensure compliance with Charity Commission requirements. Once ownership is determined, we will also be able to consider wider opportunities for income generation, repurposing and/or disposal. 23 Aug 2023		1	31-Dec-2024	 Constant
							Reduce	

Action no	Action description	Latest Note	Action owner	Latest Note Date	Due Date
ENV-NE 014a	Carry out Natural Environment Asset Review	A full review of Natural Environment assets is underway. The outcome will be the compilation of a comprehensive, accurate asset register which will enable us to identify ownership of our assets.	Emily Brennan	22-Aug-2023	31-Dec-2024
ENV-NE 014b	Establish and monitor protocols to ensure compliance with Charity Commission requirements.	Establish and monitor protocols for ensuring compliance with Charity Commission requirements in relation to charity-owned assets.	Emily Brennan	22-Aug-2023	31-Dec-2024

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ENV-NE 013 Increased visitor pressure 22-Aug-2023 Emily Brennan	<p>Cause: Continual increase in number of visitors due to greater popularity of natural environment sites, population growth and new housing in local areas.</p> <p>Event: Long-term environmental damage, with a particular focus on protected landscapes and Sites of Special Scientific Interest and SACs which are not designed for such high visitor numbers. Increased use of car parks and parking on adjacent roads and land.</p> <p>Effect: Ecological and environmental damage; negative press coverage; loss of grants related to preservation; increased spend required to maintain sites / mitigate damage.</p>		8	<p>Works to improve visitor infrastructure are being undertaken where possible and/or funding to enable this work is being sought.</p> <p>Education of visitors to encourage responsible use of sites is carried out via publicity, social media messaging and signage. Opportunities to increase this will be sought and taken up.</p> <p>23 Aug 2023</p>		6	31-Dec-2024	 Constant
							Reduce	

Action no	Action description	Latest Note	Action owner	Latest Note Date	Due Date
ENV-NE 013a	Improve visitor infrastructure.	Seek ways to improve visitor infrastructure to encourage visitors to stay on designated routes and minimise damage.	Emily Brennan	22-Aug-2023	31-Dec-2024
ENV-NE 013b	Carry out education and messaging campaigns to encourage responsible use of the sites.	Carry out education and messaging campaigns at our sites to encourage the public to use sites responsibly in order to conserve them for the future.	Emily Brennan	22-Aug-2023	31-Dec-2024